



G. A. Roe & Sons Ltd.

PRESS RELEASE

FOR IMMEDIATE RELEASE

G. A. ROE & SONS LTD. ANNOUNCES THE APPOINTMENT OF CHIEF EXECUTIVE OFFICER

G. A. Roe & Sons Ltd. is pleased to announce the appointment of Andrew Roe as Chief Executive Officer, effective 1st January 2026.

Andrew has served the Roe Group with distinction since 2011 at RF&G Insurance, culminating in his role as Managing Director since 2023. During his tenure, he led the company through a period of strong growth while successfully navigating a generational leadership succession event. These career achievements position him well to lead the broader Roe Group of Companies.

This appointment underscores our commitment to advancing the Roe Group's strategic vision while building on the solid foundations across our companies and affiliates. In his new capacity, Andrew will focus on accelerating group-wide alignment, strengthening stakeholder partnerships, and unlocking opportunities that benefit all entities within the Roe Group.

As part of this transition, effective January 2026, Andrew will assume the role of Chairman of the Board of Directors at RF&G Insurance. This dual appointment allows Andrew to remain closely involved with RF&G during the onboarding of a new Managing Director, supporting both the company's ongoing operations and its strategic focus.

We are confident that Andrew's leadership at the Group level will further enhance collaboration and performance across our businesses, while safeguarding the trusted relationships and high standards that define the Roe Group of Companies. Thank you for your continued confidence and partnership as we move forward together.

For and on behalf of

G.A. Roe & Sons Limited



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