

We're Hiring

RF&G Life Insurance Company is a subsidiary of G.A Roe and Sons, one of the largest and most successful groups of companies in Belize. Its core business is to provide insurance coverage for Life and Medical Insurance to the needs of its customers while making use of the latest technology and delivering professional, efficient, and personalized service on a strong financial and ethical foundation. To find out more about RF&G Life Insurance Company, visit us at <https://www.rfglife.com/about/> Applications can be submitted from suitably qualified individuals for the post of:

Compliance Officer

Job Overview

To ensure that all our operations and business transactions conform to all relevant legal and internal rules. To review employees' work and ensure that the Company operates in a legal and ethical manner while utilising a pragmatic approach to achieve our business objectives. To serve as the Money Laundering Reporting Officer (MLRO), responsible for overseeing anti-money laundering and counter-terrorist financing efforts.

Qualifications

- Minimum of bachelor's degree in business, management or related field.
- Certification in Anti-Money Laundering.
- LOMA Level 1- Principles of Insurance
- At least 2 years' compliance related experience with a financial institution.

Responsibilities

- Develop, implement, monitor an effective legal compliance program as well as manage crisis/ compliance violation.
- Create sound internal controls and monitor adherence to them.
- Monitor and evaluate business activities to assess level of compliance.
- Collaborate with internal and external auditors, and the Company's Audit and Risk Committees.
- Draft and revise company policies and procedures related to the Compliance Unit including policy and procedures for Regulatory Compliance and Risk Management.
- Educate and train employees and agents on regulations and industry practices.
- Keep abreast of internal standards, Insurance principles, and practices together with business goals.
- Prepare monthly reports as required to submit to Management, the Board, and other relevant parties.
- Liaise with regulatory bodies on all Compliance matters, ensuring that timely responses are provided.

Knowledge & Skills

- Exhibit understanding of the intricacies in developing processes to meet the developing external requirements and assist where necessary with urgent actions needed for full compliance.
- Knowledge of legal requirements and controls as well as familiarity with industry practices and professional standards.

- Determine strategies to move the organization forward, set goals, create, and implement actions plans, measuring results using key performance indicators to track success.
- Excellent client service, oral, written, and interpersonal skills.
- Understanding ethical behavior, business practices, and good judgement that is consistent with the standards and values of the organization.
- Demonstrate a willingness to be flexible, tolerant and versatile in a changing work environment while maintaining effectiveness and efficiency with Team Members.
- Maintain a professional attitude, image, and work ethic always.

Salary is negotiable based on qualification and experience. Interested persons can send their applications along with two professional letters of reference (preferably one from a most recent employer) with a copy of a Police Record/Receipt to:

Email: vacancy@roesons.com no later than 5th January 2026.
Place in the subject “**Compliance Officer**”

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A Roe Group Company